

"I will do whatever it is I can do. Let's make a change."

> Masaki "Mark" Nakajima President & CEO of SCOA General Manager for the Americas

A Message from Mr. Nakajima:

Let's engage and motivate each other by building an organization that values all employees, and includes diverse perspectives, skills, knowledge and backgrounds in our actions.

Let's harness the power of diversity in our company. Our success is driven by our people, so it is up to everyone to be part of this process and unify as a team to make this company sustainable into the next century.

Together as one, I believe D&I will help us generate innovative thinking and ideas to meet the global challenges of the ever-changing marketplace and continue to "make contributions to society".